



SNAPSHOT OF BENEFITS

California Choice Medical Plans				
Kaiser Permanente				
Sutter Health				
Anthem Blue Cross				
Chiropractic Benefit with Landmark				
Housing Trust Silicon Valley contributes 100% of the employee's medical premium and 50% of your eligible dependents premium based on the least expensive plan.				
Dental and Vision				
Delta Dental PPO				
Vision Service Plan				
Housing Trust Silicon Valley contributes 100% of the employee's dental and vision premium and 50% of your eligible dependents premium.				
Life/AD&D and Disability Benefits				
Life insurance - \$50,000				
Long-term Disability - 66 2/3% of base salary up to \$7,000/month				
Paid "5-day waiting period" for Short-term Disability and Paid Family Leave				
Housing Trust Silicon Valley contributes 100% of the employee cost.				
HTSV provides medical, dental, vision, life and disability benefits to employees who work 20 or more hours per week. Employees will be eligible for insurance on the first day of the month following the date the person completes 30 consecutive days of employment.				
Flex Spending Account				
Health Care	Dependent Care	Transportation		
Employee Assistance Plan (EAP)				
401(k) with up to 5% Employer Match				
Reimbursement Programs				
Tuition	Orthodontia			
Healthy Work/Life Balance				
Vacation Time	Sick Time	Paid Company Holidays	Summer Fun Fridays	Paid Yearend Shutdown
Bonus Eligibility				
Yearend bonus based on organization financial performance and being an employee in good standing				