



SNAPSHOT OF BENEFITS

California Choice Medical Plans

Kaiser Permanente

Sutter Health

Anthem Blue Cross

Chiropractic Benefit with Landmark

Housing Trust Silicon Valley contributes 100% of the employee's medical premium and 50% of your eligible dependents premium based on the least expensive plan.

Dental and Vision

Delta Dental PPO

Vision Service Plan

Housing Trust Silicon Valley contributes 100% of the employee's dental and vision premium and 50% of your eligible dependents premium.

Life/AD&D and Disability Benefits

Life insurance - \$50,000

Long-term Disability - 66 2/3% of base salary up to \$7,000/month

Paid "5-day waiting period" for Short-term Disability and Paid Family Leave

Housing Trust Silicon Valley contributes 100% of the employee cost.

HTSV provides medical, dental, vision, life and disability benefits to employees who work 20 or more hours per week. Employees will be eligible for insurance on the first day of the month following the date the person completes 30 consecutive days of employment.

Flex Spending Account

Health Care

Dependent Care

Transportation

Other Benefits

Employee Assistance Plan (EAP)

401(k) with up to 5% Employer Match

Reimbursement Programs

Tuition

Orthodontia

Healthy Work/Life Balance

Generous Vacation Time

Sick Time

Paid Company Holidays

Paid Yearend Shutdown

Summer Fun Fridays

Sabbatical

Bonus Eligibility

Yearend bonus based on organization financial performance and being an employee in good standing