



SNAPSHOT OF BENEFITS

California Choice Medical Plans		
Kaiser Permanente		
Sutter Health		
Anthem Blue Cross		
Chiropractic Benefit with Landmark		
Housing Trust Silicon Valley contributes 100% of the employee's medical premium and 50% of your eligible dependents premium based on the least expensive plan.		
Dental and Vision		
Delta Dental PPO		
Vision Service Plan		
Housing Trust Silicon Valley contributes 100% of the employee's dental and vision premium and 50% of your eligible dependents premium.		
Life/AD&D and Disability Benefits		
Life insurance - \$50,000		
Long-term Disability - 66 2/3% of base salary up to \$7,000/month		
Paid "5-day waiting period" for Short-term Disability and Paid Family Leave		
Housing Trust Silicon Valley contributes 100% of the employee cost.		
HTSV provides medical, dental, vision, life and disability benefits to employees who work 20 or more hours per week. Employees will be eligible for insurance on the first day of the month following the date the person completes 30 consecutive days of employment.		
Flex Spending Account		
Health Care	Dependent Care	Transportation
Other Benefits		
Employee Assistance Plan (EAP)		
401(k) with up to 5% Employer Match		
Reimbursement Programs		
Tuition		Orthodontia
Healthy Work/Life Balance		
Generous Vacation Time	Sick Time	Paid Company Holidays
Paid Yearend Shutdown	Summer Fun Fridays	Sabbatical
Bonus Eligibility		
Yearend bonus based on organization financial performance and being an employee in good standing		